

OUR 2026 SUSTAINABILITY ACTION PLAN

At The Alan, we're all about rediscovering value in unexpected places. Our vision brings something fresh to Manchester by embracing the original beauty of our space. Gone are the low ceilings and cluttered furniture, now you'll find exposed brickwork, restored windows, and spacious rooms that celebrate the building's heritage. We've approached this transformation with sustainability in mind, upcycling materials and engaging in creative, low-waste solutions, like our stunning ground floor collage made from recycled marble pieces.

Electricity

17% saved in 2024. 8% saved in 2025 aiming for a further 2% in 2026 by:

- Installing motion sensors in meeting rooms and offices
- Vacant meeting room monitoring to ensure air-conditioning has been switched off when not in use
- Team training on energy-saving practices
- Replacing equipment with high-efficiency models as needed



Paper Reduction

Eliminated paper usage by 60% in 2024, a further 50% in 2025 and aiming to operate paperless by the end of 2026.

- Moving from printed kitchen compliance checks to digital
- Ongoing education to the team on thinking before printing

Water Usage



Reduced water consumption by 3% in 2025, aiming for a further 5% in 2026 by:

- Highlighting the importance of water saving in bedrooms
- Change the public area / back of house sinks to sensor taps
- Introduce a timer for urinals

Gas

20% saved in 2024, 13% saved in 2025 and aiming for a further 5% in 2026 by:

- Efficiency audits and adjustments for boilers
- Educating the kitchen team on gas-saving methods
- Daily housekeeping vacant room checks



Waste

Recycled 37% of waste in 2024, 46% in 2025 and aiming for 70% in 2026 by:

- Mixed recycling segregation in the Guest bedroom
- Dual-bag system for housekeeping
- Recycling bins in meeting rooms
- Ongoing team education on sustainability practices
- Swapped plastic coffee cup lids for cardboard alternatives
- Menu engineering and better control of buffets to reduce food waste by 20%

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Community Commitment

- Partnership with Paddy & Scott's Coffee - each bag funds a school meal in coffee-growing regions. Our goal, 1,000 meals this year!
- Showcasing local makers, spirits, beers, and art throughout the hotel
- Offering work placements to local schools, colleges and universities
- Litter picking events
- Donating 10% of bar takings during charity events
- Hosting themed cocktail events with 10% of proceeds going to causes like Manchester Pride and Mental Health UK Christmas
- Toy Donation Appeal
- Encouraging guests to use public transport, bike hire, and explore Manchester's green spaces
- Partnering with local homeless charities to volunteer and drop off donations
- Green Day Delegate Packages
- Offsetting carbon impact by planting trees
- Supporting local community and environmental projects
- Encourage regular team walks
- QR code for the Greater Manchester Mayor's Charity for aid of homelessness



For our Team

- Apprenticeships available for all team members
- 2 well-being activities per year
- Mental Health First Aid training for the team
- Regular reviews and personal development plans for all team members

Looking Ahead

- Voltage optimization
- Solar panels
- Water leak detection systems
- Building fabric and insulation survey
- Adding a wildflower garden
- Eco friendly cleaning chemicals
- Any duvets that need upgraded to be replaced by Tencel eco-friendly duvets.



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